

Members Present:

Henrietta, Maria, Nandi, Jocelyn, Meredith, ola, Liza, Cynthia.

- 1. Review/Approve Minutes from last meeting
- 2. Updates (20 min)
 - a. Current programming
 - i. Women's circle has ended and it was a success. Inclosing conversations participants were interested in hearing of other offerings. There is also interest in a retreat.
 - ii. Northside Community popout the event has changed and we will participate by tabeling at this 5 de Mayo event . What will this table look like? Who is available to volunteer? Joc and Maria will not be available the whole event. The goal is to be present in the community, make connections, promote health and wellness on the North Side, brand awareness.
 - 1. Jocelyn will ask the For the Soul girls can be there
 - a. We can offer aroma and essential oil smelling, Smoothies and other snacks.
 - Get promotional materials to promote Taurus Moon events, etc.
 - c. Hola, Meredith, Liza may be able to go. Nandi will confirm.
 - d. Have people sign up for the mailing list (Wix, QR code?)
 - e. Marketing with social media, flyers
 - iii. Saturday Yoga at Camden Cycles moving to 9:30 AM
 - Saturday yoga is donation based. In the summer we will offer yoga in the parkway as well.
 - b. Grants in progress
 - i. We did not receive the ESSER fund grant (35K) might be worth emailing to ask for any feedback being this is so new to us!

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ii. Still waiting to hear on the City Partnership Fund (50K) which will be

end of April/Beginning of May

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- iii. Northside Funders Group \$10K surprise with no restrictions that we know of!
 - This can be used for more programming, retreat, renting a space, purchasing materials, etc. Look into peer space app for renting space for cooking classes.
 - a. The board loves the idea of a retreat

b. We want to be intentional about what we are offering. We want programming to be intentional and meaningful. Without a space it feels difficult to hold everything we want to do. But also it may not be time to pop into the community without community buy-in and recognition.

Can we explore partnerships so we can borrow space and get our name out in the community.

• Meredith will reach out to Ryse and see about a partnership for space.

3. Bylaws -vote (20 min)

- a. Edited terms to be 10 years for board of directors per MN Statute
- b. Vote
 - i. The board voted to approve the bylaws

4. Health + Wellness Event

- a. Moved to May 5th from 4-7. Combining with Northside Community Pop-out
- b. Need volunteers to host table
 - i. Meredith, Liza, Hola and House of Soul girls may volunteer
- c. Ideas to have/do at the table? Smoothies with new blenders?
 - i. Essential oil smelling, smoothies, getting people signed up for future community newsletter/updates/mailing list.

5. Financial Update

- a. We need to meet with an accountant soon to determine employment status (independent contractors vs. payroll employees)
 - . We have a few connections with accountants we can consult with. The payment for Maria and Jocelyn's time, taxes, etc. needs to be figured out.

Executive Director and other roles are not independent contractors. Liza is reaching out to someone else for taxes and accounting.

- b. File for 2022 by mid-May
 - i. File a sales return by April 20, even if it is 0
 - ii. File Fed Income by May 15
- c. We need to consult with a lawyer after financial needs. There are several organizations that may be able to offer free legal advice. Check propelnonprofit.org, women venture, etc.
- d. Liza will consult with a contact at One Yoga to consult about operations at their organization.
- e. <u>Create a spreadsheet</u> with contacts, resources and connections to have a list of resources to consult with and how they may help.

6. Crowd Sourcing Campaign & Fall Fundraiser (15 min)

- a. Fundraising Committee
 - Fundraising committee will work on having something up for crowdsourcing by May 5th.
 - ii. Event in the Fall with auction, bar etc.

7. Set Recurring Board Meeting Date?

- Meeting for ED to meet with the Executive Committee prior to the board meeting to go over agenda, financials, etc.
 - Board as a whole will meet once a month or every two months on a Wednesday. Next meeting: Wednesday May 24 @4:30pm.
 - ii. Strategic plan committee is Meredith, Cyn, Maria, Jocelyn,

8. Other items needing to be discussed:

- a. Do we need a strategic plan, breakdown of goals for the next year?
- b. Establish Values and Mission Statement
- c. Create policies as listed in by-laws
- d. Define roles, responsibilities, and wages

9. Adjourn